

STATEMENT OF VALUES AND PHILOSOPHY



Help for non-English speakers

If you need help to understand the information in this policy please contact Yubup Primary School.

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

As an inclusive school community, we teach and support our students to become learners for life, who will be happy, resilient, caring and respectful citizens that strive for personal excellence and contribute positively to society.

Yubup Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Yubup Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.



This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website and our staff induction handbook and will also be included in enrolment/transition packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we will

- display posters and banners that promote our values in our school
- celebrate our values in our school newsletter and throughout school assemblies
- provide awards and recognition for students who actively demonstrate the values through our school's SWPBS framework
- include them as a focus in staff training and induction days and or additionally included as part of the schools recruitment process
- Include them as part of school tours and transition packs
- teach our values to our students in all classrooms and across all year levels.

VISION

Yubup Primary School dedicated and caring staff team use their professional expertise to deliver a current, engaging and innovative curriculum that is respectful and embracing of all cultures and which considers the diverse needs of our students in a safe, inclusive setting. Our staff collaborate regularly to ensure that high expectations for learning and behaviour are achieved in order to develop each child's potential and ensure that each child is valued and nurtured as an individual.

We respect and value strong partnerships with families and the wider community and work together to create a caring, inclusive and respectful school culture. As a community, we teach and support our students to become learners for life, who will be happy, resilient, caring and respectful citizens that strive for personal excellence and contribute positively to society.

MOTTO

Our school's vision is supported by our school motto, which is *Inspiring Curious Minds*.

MISSION

Yubup Primary School mission is to ensure that all members of the school community have an ongoing opportunity to develop the skills, knowledge and confidence to achieve their individual potential. A balanced educational environment incorporating academic, physical, emotional and social skills and attitudes will be delivered. Implicit in all our processes and decisions will be our core values.

OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

VALUES

Yubup Primary School values are: *Collaboration, Courage, Curiosity, Inclusion, and Excellence*. It is this philosophy and these values that will underpin the essence of all that we do at our school.



Yubup Primary School values are demonstrated at our school as follows:

- Collaboration: is more than just teamwork. It is an opportunity to learn from and with each other, broaden our experiences, challenge our thinking and consider a range of perspectives.
- Courage: Courage to try something new, even if it is hard, out of our comfort zone or if things are uncertain. Courage to believe in ourselves and the people around us. Courage to have an opinion and to stand up for what we believe is right, even if it is not the popular option.
- Curiosity: Curiosity means the ability and habit to apply a sense of wonder and a desire to learn more. Curious people try new things, ask questions, search for answers, relish new information, and make connections, all while actively experiencing and making sense of the world. To us, curiosity is about engaging fully in learning and, ultimately, in life.
- Excellence: We always strive to work on ourselves and achieve our personal best in the classroom. We are a school that strives for excellence in academic, sporting, artistic and social pursuits.
- Inclusion: Our school value of inclusion is one that is underpinned by our fundamental rights. Inclusion incorporates cultural diversity, gender, age, disability and additional learning needs. It also includes respectful relationships and celebrating the unique skills and qualities of the individual.

BEHAVIOURAL EXPECTATIONS

Yubup Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, and Bullying Prevention Policy.

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#).

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone



- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action.

Inappropriate student behaviour will be managed in accordance with our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Included in transition and enrolment packs
- Through links to interpreter services to enable our EAL families to access this information
- Included as annual reference in school newsletter
- Made available in hard copy from school administration upon request

RELATED POLICIES AND RESOURCES

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)



- [Parent Complaints Policy](#)

Yubup Primary School polices:

- Student Wellbeing and Engagement Policy
- Inclusion and Diversity Policy
- Bullying Prevention Policy



POLICY REVIEW AND APPROVAL

Policy last reviewed	19/2/2026
Approved by	School Council and Principal – Maree Moyle
Next scheduled review date	19/2/2029